



Automotive Component Manufacturers Association Of India

PRESS Statement

Haryana Law mandating 75% reservation for locals in Private Sector

New Delhi; March 04, 2020: Automotive Component Manufacturers Association of India (ACMA), the apex body representing India's auto component manufacturing industry, today has once again requested the Haryana State Government to reconsider reservation of employment for locals in private enterprises.

The 'Haryana State Employment of Local Candidates Bill' that mandates 75 percent reservation of factory and other blue-collar jobs in the private sector for locals has been approved by the State Governor on March 02, 2021 to become a law.

Stressing on the need for reconsidering such a provision, **Deepak Jain, President ACMA** said, "The Indian auto and auto component industry is a global one, our production not only caters to the domestic demand, but also to international markets. The Indian component industry today exports more than twenty-five percent of its production, with US and Europe being our leading markets. Our industry requires skilled workforce to produce high quality products that are globally competitive. Hiring in our sector is done on the basis of merit and talent rather than the domicile of the candidates. The reason for the industry employing candidates from outside the state is due to shortage of adequately skilled, locally available manpower."

"Such a move would not only adversely impact the 'ease of doing business' in the state, but also be detrimental to Haryana's image of an industry friendly destination. The automotive industry with investments of over Rs. 40,000 crore, accounts for more than 25% of the State's GDP and creates employment exceeding 10 lakh. The industry is keen that the state remains attractive for fresh investments, as in last couple of years, automotive investments have been largely destined to other states.", added **Jain**.

About ACMA:

The Automotive Component Manufacturers Association of India (ACMA) is the apex body representing the interest of the Indian Auto Component Industry. Its membership of over 850 manufacturers contributes more than 90% of the auto component industry's turnover in the organized sector. ACMA is an ISO 9001:2015 Certified Association.

For further details:

ACMA

Upender Singh 9901259169

Upender.singh@acma.in

Archetype

Laveena Vohra | 9711682237 | Laveena.vohra@archetype.co

Swetank Kumar | 9818564004 | Shwetank.kumar@archetype.co