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***(Western Region)***

**14th Annual HR Summit**

**HR Evolution - It’s Time for Reality Check**

**Tuesday 14th February 2023, HYATT REGENCY PUNE HOTEL & RESIDENCES , Weikfield IT Park, Nagar Road, Pune**

**Tentative Programme**

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| 0930 hrs. – 1000 hrs.  | **Registration**  |
| 1000 hrs. – 1100 hrs.  | **Inaugural Session** :Welcome by Mr. Arvind Goel, Chairman- Western Region, ACMA & Managing Director & CEO, Tata AutoComp Systems Ltd.Address by Mr. Manoj Kolhatkar, Chairman Sub-Pillar HR & IR – ACMA & Managing Director, Gabriel India Ltd.Address by Guest of Honour **Award & Recognition: 3rd HR Best Practices Competition & 5th Indoor Games Competition** Address by Chief Guest Vote of thanks by Mr. Mohan Patil, Chairman -ACMA Western Region HR Forum & Sr. GM – HR, Bosch Chassis Systems Pvt. Ltd. |
| 1100 hrs. – 1130 hrs. | **Tea/Coffee** |
| 1130 hrs. - 1300 hrs. | **Technical Session – I**Title: **HR Role in Changing Business Model** * HR Revital : Imbibe the new idea, new economy and its impact on HR
* HR process –Pressing need for continuous review
* Re-skilling, capable manpower
* Relevance of effective HR Process and its impact on P & L

**QA** |
| 1300 hrs. – 1400 hrs. | **Lunch & Networking** |
| 1400 hrs. – 1530 hrs.  | **Technical Session – II Panel Discussion** Title: **Diversity , Equity & Inclusion ( DE& I) Where do we stand ?****Female Leadership in Manufacturing Sector** * Acquisition and Retention of female employees- Challenges and probable solutions.
* How to improve ratio Male Vs Female
* Actual Facts & Figures of Current Scenario
* Benchmarking Data (National & Global)
* Ideas, Suggestions on this topic for betterment to take it forward.
* Advantages of Diversity in the Organization

**QA**  |
| 1530 hrs. – 1545 hrs. | **Tea/Coffee** |
| 1545 hrs. - 1715 hrs. | **Technical Session – III Panel Discussion** Title**: Building Sustainable Business Synergy through IR** * IR – in changing Business Model – New Perspective
* Proactive Role of IR Professionals for Business Connect, Productivity, Future Readiness.
* Are Unions really changing their approach?
* IR – Past – Present – Future – Some important thoughts.
* IR – Good Industry Practices

**QA** |
| 1715 hrs. - 1730 hrs.  | Concluding remarks and Vote of Thanks by Mr. Rajendra Dhainje, Co-Chairman -Western Region HR Forum & Head – Regional Hub (Maharashtra & MP), Uno Minda Ltd |
| 1730 hrs.  | **Adjourn** |