

**(Western Region)**

**Online Workshop on “Improve Bottom Line Through HR Analytics”**

**9th & 10th June, 2022 : 3.00 PM to 5.00 PM**

**Course content & programme**

|  |  |
| --- | --- |
| **Day 1: 9th June 2022** | **Day 2: 10th June 2022** |
| **Welcome Remark by ACMA WR****Introduction about Program** | **Recap day 1**- What do HR departments and HR business partners need to do to get traction with People Analytics today?- How HR analytics will help to improve overall HR function performance?- How HR analytics will help to take decisions based on data and improve predictability of HR actions.  |
| - What is Analytics?- What is HR Analytics? Business Analytics and HR Analytics? - Why is it so important for HR and organisations today? |
| - How do I get started with HR Analytics?- Understanding HR indicators, metrics and data- What are the skills needed to succeed in People Analytics and how do you get stakeholder buy-in? | - HR Metrics to look at in different domains of HR function and make impactful HR management. - Statistical tools used in HR analytics - Alignment of Business and HR Analytics |
| **Concluding Remarks****Programme ends** |