

**(Western Region)**

**Online Workshop on “Improve Bottom Line Through HR Analytics”**

**9th & 10th June, 2022 : 3.00 PM to 5.00 PM**

**Course content & programme**

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| **Day 1: 9th June 2022** | **Day 2: 10th June 2022** |
| **Welcome Remark by ACMA WR**  **Introduction about Program** | **Recap day 1**  - What do HR departments and HR business partners need to do to get traction with People Analytics today?  - How HR analytics will help to improve overall HR function performance?  - How HR analytics will help to take decisions based on data and improve predictability of HR actions. |
| - What is Analytics?  - What is HR Analytics? Business Analytics and HR Analytics?  - Why is it so important for HR and organisations today? |
| - How do I get started with HR Analytics?  - Understanding HR indicators, metrics and data  - What are the skills needed to succeed in People Analytics and how do you get stakeholder buy-in? | - HR Metrics to look at in different domains of HR function and make impactful HR management.  - Statistical tools used in HR analytics  - Alignment of Business and HR Analytics |
| **Concluding Remarks**  **Programme ends** |